

KSEQ & KIOO RADIO STATIONS
 EEO PUBLIC FILE REPORT
 COVERING PERIOD FROM AUGUST 1, 2008 - JULY 31, 2009
 STATIONS COMPRISING STATION EMPLOYMENT UNIT: KSEQ & KIOO

SECTION 1: VACANCY INFORMATION

FULL TIME POSITIONS FILLED BY JOB TITLE	RECRUITMENT SOURCE OF HIRER	TOTAL # OF INTERVIEWEES FROM ALL SOURCES FOR THIS POSITION
*1 ACCOUNT EXECUTIVE - KIOO	CAREER BUILDERS ONLINE/FRESNO BEE NEWSPAPER	1
2 DIRECTOR OF SALES	INSIDE RADIO	6
3 KSEQ SALES MANAGER/FRESNO OFFICE	CRAIGSLIST	8
***4 ACCOUNT EXECUTIVE - KIOO	REFERRAL/CALLIN	0
5 KSEQ/KIOO PRODUCTION/ON-AIR	PROMOTED FROM PART-TIME TO FULL-TIME	5
**6 KSEQ ON-AIR TALENT 2P-7P	ALL ACCESS	1
***7 ACCOUNT EXECUTIVE - KIOO	BUSINESS REFERRAL	0

* Account Exec #1 hired from same interviewee pool as Acct Exec #4 hired July 7, 2008 of previous EEO report year.

** This position was filled due to exigent circumstances in the loss of the previous employee that held this position.

***Account Exec #4 and #7 hired from same interviewee pool as Sales Manager position #3.

Total Number of Persons Interviewed During Applicable Period:

21