

**KSEQ & K100 RADIO STATIONS
FEDERAL COMMUNICATIONS COMMISSION
EEO POLICY AND PROGRAM**

Consistent with the applicable rules and regulations of the Federal Communications Commission, it is the policy of this broadcast station to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion or gender.

Furthermore, it is the policy of this station to provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or gender in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination. It is the responsibility of all persons at the station making employment decisions to insure that no person is unlawfully discriminated with respect to any of these employment actions.

This station has a policy of using an employment application form that contains a notice informing job applicants that unlawful discrimination is prohibited and that any person who believes that he or she has been the victim of unlawful discrimination may notify the appropriate local, state or federal agency.

This station has a policy of posting a notice that informs job applicants and employees that the station is an equal opportunity employer and that they may notify appropriate governmental authorities if they believe that they have been unlawfully discriminated against.

This station has a policy of conveying information about its EEO policy to prospective employees in the following ways: orientation materials, on-air announcements, in-house postings and through our recruitment organizations.

The station official who has overall responsibility for equal employment opportunity at the station is the General manager, Bill Lynch. If you have any questions or comments about the EEO policies and practices of this station, please do not hesitate to communicate with the General Manager, Bill Lynch or Business Manager, Genia Taylor.